The Annual Quality Assurance Report (AQAR) of The IQAC 2021-2022

Submitted

By



Shri Shivaji Mofat Education Society's Shri Shivaji College of Arts, Comm. & Sci. Kandhar

Shivaji Nagar, Kandhar Tq. Kandhar Dist. Nanded – 431 714 (M.S.) NAAC Re-accredited B+



Affiliated to Swami Ramanand Teerth Marathwada University, Nanded (M.S.)

Submitted To

NAAC

National Assessment and Accreditation Council Bengaluru

Revised Guidelines of IQAC and submission of AQAR

IQAC – MEMBER YEAR 2021-22 SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE AND SCIENCE, SHIVAJI NAGAR KANDHAR

| Sr. | Name | Department & Position held in | |
|-----|----------------------|-------------------------------|--------------|
| No. | | Designation | IQAC |
| 1 | Dr. G. R. Pagde | Principal, SSCACS, | Chair Person |
| | | Kandhar | |
| 2 | Dr. R. P. Kasar | Asso. Professor, H.O.D. | Co-ordinator |
| | | Hindi | |
| 3 | Shri G. M. Kurude | Secretary, SSES Kandhar | Member |
| 4 | Dr. P. K. Dhondge | President, SSCACS, | Member |
| | | Kandhar | |
| 5 | Dr. N. V. Shrirame | Assoc. Professor, | Member |
| | | H.O.Dept. Zoology | |
| 6 | Dr. V. K. Sakhare | Assist. Professor, Dept. of | Member |
| | | History | |
| 7 | Prof. J. K. Rodge | Asso. Prof. Agrochemical | Member |
| | | & Fertilizers | |
| 8 | Prof. S. P. Gutte | Assist. Prof. & H.O.D. | Member |
| | | Pub. Admin. | |
| 9 | Shri Jamil I. Shaikh | Technical Assistant & | Member |
| | | Student | |
| 10 | Beg Roshanbi Khaja | Student | Member |

The Annual Quality Assurance Report (AQAR) of the IQAC - 2021-22

Being a NAAC Accredited institution, the IQAC is submitting the annual self reviewed progress report to NAAC. The report details the tangible results achieved in the key areas, specially identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of perspective plan worked out by the IQAC during the academic year 2020-2021.

| Part – A | | |
|---|--|--|
| 1. Details of the Institution 1.1 Name of the Institution | Shri Shivaji College of Arts, Commerce and Science, Shivaji Nagar, Kandhar | |
| 1.2 Address Line 1 | Shivaji Nagar, Kandhar Tq. Kandhar Dist. Nanded | |
| Address Line 2 | | |
| City/Town | Kandhar | |
| State | Maharashtra | |
| Pin Code | 431 714 | |
| Institution e-mail address | ssck108.2008@rediffmail.com | |
| Contact No. Name of the Head of the Institution: | 02466-223446 Dr. G. R. Pagde | |
| Tel. No. with STD Code: Mobile: | 9420673950 | |
| Name of the IQAC Co-ordinator: | Dr. R. P. Kasar | |
| Mobile: | 9860362842 | |
| IQAC e-mail address: | ssck108.2008@rediffmail.com | |

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

MHCOGN10788

1.4 NAAC Executive Committee No. & Date:

EC(SC)/28/A&A/96.2 date : 30-10-2017

1.5 Website address:

Web-link of the AQAR:

www.ssckandhar.org

http://www.ssckandhar.org/AQAR2015-16.doc

1.6 Accreditation Details

| S | . | Cycle | Grade | CGPA | Year of | Validity |
|---|----------|-----------------------|-------|------|---------------|----------|
| N | 0. | | | | Accreditation | Period |
|] | 1 | 1 st Cycle | C^+ | | 2004 | 5 years |
| 2 | 2 | 2 nd Cycle | B+ | 2.61 | 2017 | 5Years |
| | 3 | 3 rd Cycle | | | | |
| 4 | 4 | 4 th Cycle | | | | |

1.7 Date of Establishment of IQAC: DD/MM/YYYY

01/07/2009

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC.

1.9 Institutional Status

| University : State \checkmark Cent | tral Deemed Private |
|--------------------------------------|----------------------|
| Affiliated College | Yes 🗸 No |
| Constituent College | Yes No 🗸 |
| Autonomous college of UGC | Yes No 🗸 |
| ' Regulatory Agency approved In | nstitution Yes No $$ |
| (Eg. AICTE, BCI, MCI, PCI, NCI) | |
| Type of Institution Co-educat | ion 🔨 Men 📃 Women |

| Urban R | ural 🗸 | Tribal | |
|--|---------------|---------------------|--|
| Financial Status Grant-in-aid \checkmark | UGC 2 (f |) $$ UGC12B $$ | |
| Grant-in-aid + Self Financing | √ Tot | ally Self-financing | |
| 1.10 Type of Faculty/Programme: | | | |
| Arts \checkmark Science \checkmark Commerce \checkmark | Law | PEI (Phys Edu) | |
| TEI (Edu) Engineering Health | Science | Management | |
| Other (Specify)NA | | | |
| 1.11 Name of the Affiliating University | (for the Coll | eges) | |
| Swami Ramanand Teerth Marathwada U | University, N | Vanded | |
| 1.12 Special status conferred by Central/ | State Gov | t. : UGC | |
| Autonomy by State/Central Govt. / Univ | ersity | NA | |
| University with Potential for Excellence | | UGC-CPE | |
| DST Star Scheme | | UGC-CE | |
| UGC-Special Assistance Programme | \checkmark | DST-FIST | |
| UGC-Innovative PG programmes | | Any other (Specify) | |
| UGC-COP Programmes | | | |
| 2. IQAC Composition and Activities | | | |
| 2.1 No. of Teachers | | 05 | |
| 2.2 No. of Administrative/Technical staf | f | 02 | |
| 2.3 No. of students | | 01 | |
| 2.4 No. of Management representatives | | 02 | |
| 2.5 No. of Alumni | | - | |

| 2.6 No. of any other stakeholder and community representatives | - |
|--|---------------------|
| 2.7 No. of Employers/ Industrialists | - |
| 2.8 No. of other External Experts | - |
| 2.9 Total No. of members | 10 |
| 2.10 No. of IQAC meetings held | 02 |
| | |
| 2.11 No. of meetings with various stakeholders: | No. Faculty |
| Non-Teaching Staff Students Alumni | Others |
| 2.12 Has IQAC received any funding from UGC d | luring the year? : |
| Yes No | |
| If yes, mention the amount | |
| 2.13 Seminars and Conferences (only quality relat | ed) |
| (i) No. of Seminars/Conferences/ Workshops/Symposia or | ganized by the IQAC |
| Total Nos International National State | Institution Level |
| (ii) ThemesNA | |
| | |
| 2.14 Significant Activities and contributions made | by IQAC |

| • | Examination reforms |
|---|---|
| • | Orientation programme for Sem-I students Online |
| • | Academic audit for faculty |
| | |

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement & the outcome achieved by the end of the year *

| Plan of Action | Achievements | |
|--|----------------|--|
| • Academic audit of teacher | Executed | |
| Continuous evaluation | | |
| • Work audit Non-Teaching | | |
| • Attached the academic calendar | | |
| of the year Annexure-I | | |
| * Attach the Academic Calendar of the year as Annexure. 2.16 Whether the AQAR was placed in statutory body : Yes √ No | | |
| Management 🔨 Syndicate | Any other body | |
| Provide the details of the action taken a | : | |
| • Has been approved by the statutor | y body | |

Criterion – I

1. <u>Curricular Aspects</u>

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self- financing programmes | Number of value added/ Career Oriented programmes |
|---------------------------|-------------------------------------|---|---|---|
| Ph.D. | 01 | - | _ | - |
| PG | 04(1+3) | - | 03 | - |
| UG | 03 | - | _ | - |
| PG Diploma | | | | |
| Advanced Diploma | | | | |
| Diploma | | | | |
| Certificate | | | | |
| Other | | | | |
| Total | 08 | - | 03 | - |

| Interdisciplinary | | | |
|-------------------|---|------|--|
| Innovative | - | | |

- **1.2** (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | Total 06 Semester |
| Trimester | |
| Annual | |

1.3 Feedback from stakeholders* Alumni Parents Employers -- Students (On all aspects)

Mode of feedback : Online Manual - Co-operating schools (for PEI) -

*Please provide an analysis of the feedback in the Annexure

Oral feedback is taken. It is discussed in the Online meeting about the problems & got suggestions, with solutions.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

--NA---

1.5 Any new Department/Centre introduced during the year. If yes, give details.

--NA--

Criterion – II

2. Teaching, Learning and Evaluation

| 2.1 Total No. of |
|-------------------------|
| permanent faculty |

| Total | Asst. Professors | | Professors | Others |
|-------|---------------------|------------|------------|--------|
| | Professors | Professors | 0.5 | |
| 27 | 08 | 14 | 05 | |

2.2 No. of permanent faculty with Ph.D. : 24

| 2.3 No of Faculty Positions recruited (R) | | | | | Profe | ssors | Ot | hers | To | tal |
|--|----|----|----|---|-------|-------|----|------|----|-----|
| and Vacant (V) during the year | R | V | R | V | R | V | R | V | R | V |
| | 10 | 32 | 12 | | 07 | | - | - | 29 | 32 |

2.4 No. of Guest and Visiting faculty and Temporary faculty 11

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International Level | National Level | State Level |
|------------------|---------------------|----------------|-------------|
| Attended | 02 | 02 | 20 |
| Presented papers | 13 | 10 | 03 |
| Resource Persons | - | 06 | 02 |

180

2.6 Innovative processes adopted by the institution in Teaching and Learning :

• Use of Over Head Projector for teaching in Classes

2.7 Total No. of actual teaching days : during this academic year

2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

| 70% | |
|-----|--|

02



2.11 Course/Programme wise

Distribution of pass percentage: We follow 3 point Cumulative Grade Point Average

| Titme of the | Total no. of | fstudents | | Divis | ion | |
|--------------|--------------|-----------|-------------|-------|----------|--------|
| Programme | | | Distinction | Ι | II + III | Pass % |
| | Appeared | Passed | | | | |
| B.A. | | | | | | |
| B.Com. | | | | | | |
| B.Sc. | | | | | | |
| M.A. Hist. | | | | | | |
| M.A.Soc. | | | | | | |
| M.Sc. Bot. | | | | | | |
| M.Sc. Zoo. | | | | | | |

- **2.12** How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
 - 1. Introduction regarding MCQ System. Skill Enhancement Course
 - 2. Assignment for I & II Semester and Project Work at Semester III, IV, V & VI Project Work
 - 3. Unit Test per Semester two.
 - 4. We have given importance to online processes because of covid-19 guidelines
- 2.13 Initiatives undertaken towards faculty development

| Faculty/ Staff Development Programmes | Number of faculty/staff benefitted |
|--|------------------------------------|
| Refresher Courses | |
| UGC – Faculty Improvement Programme | |
| HRD programmes | 11 |
| Orientation Programmes | |
| Faculty exchange programme | |
| Staff training conducted by the University | |
| Staff training conducted by other institutions | |
| Summer/Winter schools, Workshops, etc | |
| Others | |

2.14 Details of Administrative and Technical staff :

| Category | Number of | Number of | Number of | Number of |
|----------------------|-----------|-----------|------------------|-------------|
| | Permanent | Vacant | permanent | positions |
| | Employees | Positions | positions filled | filled |
| | | | during the year | temporarily |
| Administrative Staff | 31 | 14 | - | - |
| Teaching Staff | 29 | 32 | - | - |

Criterion – III

3. Research, Consultancy and Extension

- **3.1** Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - IQAC Propagate various research grants available from the UGC
 - IQAC intimation regarding other funding agencies for higher studies to the students and permanent faculties.

3.2 Details regarding major projects :

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects :

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | | | | |
| Outlay in Rs. Lakhs | | | | |

3.4 Details on research publications :

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 14 | 20 | 12 |
| Non-Peer Review Journals | | | 10 |
| e-Journals | | 05 | |
| Conference proceedings | 12 | 20 | 13 |

3.5 Details on Impact factor of publications:

| Range 3.5-7.8 Average Nos. in SCOPUS | | |
|---|--|--|
|---|--|--|

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations.

| Nature of the Project | Duration | Name of the | Total grant | Received |
|---|----------|----------------|-------------|----------|
| | Year | funding Agency | sanctioned | |
| Major Projects | _ | - | - | - |
| Minor Projects | - | - | - | - |
| Interdisciplinary Projects | - | - | - | - |
| Industry sponsored | - | - | - | - |
| Projects sponsored by the | - | - | - | - |
| University/ College | | | | |
| Students research projects | - | - | - | - |
| (other than compulsory by the University) | | | | |
| Any other (Specify) | - | - | - | - |
| Total | - | - | - | - |

3.7 No. of books published

| i) With ISBN No. | 2 | Chapters in Edited Books | 04 |
|----------------------|---|--------------------------|----|
| ii) Without ISBN No. | | | |

3.8 No. of University Departments receiving funds from

| UGC-SAP | | CAS | DST-FIST | |
|---------------------|--------------|-------------------|---------------------|--|
| DPE | | | DBT Scheme/funds | |
| 3.9 For coll | eges : | | | |
| Autonomy | | CPE | DBT Star Scheme | |
| INSPIRE | | CE | Any other (Specify) | |
| 3.10 Reven | ue generated | through consultar | ncy : | |

3.11 No. of conferences organized by the Institution :

| Level | International | National | State | University | College |
|------------------------|---------------|----------|-------|------------|-----------------------|
| Number | | | | | 11 Online webinars |
| Sponsoring Agencies | | | | | |

- **3.12** No. of faculty served as experts, chairpersons or resource persons 08 (Online)
- **3.13** No. of collaborations :

| International | National Any Other |
|---------------------------------------|---------------------------------------|
| 3.14 No. of linkages created d | uring this year : |
| 3.15 Total budget for research | for current year in lakhs : |
| From Funding agency H | From Management of University/College |

Total

3.16 No. of patents received this year :

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | |
| | Granted | |
| International | Applied | |
| | Granted | |
| Commercialized | Applied | |
| | Granted | |

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| | | | | | | |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

11

27

3.19 No. of Ph.D. awarded to faculty from the Institution :

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

| JRF SRF Project Fellows An | Any other | |
|----------------------------|-----------|--|
|----------------------------|-----------|--|

3.21 No. of students Participated in NSS events:

| University level | 150 | State level | |
|------------------|-----|-------------|--|
| | | | |

| 3.22 No. of studen | National level ts participated in I | NCC events | International level | |
|---------------------------|--|----------------|---------------------|--|
| | University level | 54 | State level | |
| | National level | | International level | |
| 3.23 No. of Award | ls won in NSS: | | | |
| | University level | | State level | |
| | National level | | International level | |
| 3.24 No. of Award | ls won in NCC: | | | |
| | University level | | State level | |
| | National level | | International level | |
| 3.25 No. of Extens | sion activities orga | nized | | |
| University forum | Coll | ege forum | | |
| NCC | 01 NSS | | 02 Any other | |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

- 1. Village survey Former / Labor/ Service Holder / Social worker & Orphan etc.
- 2. AIDS awareness rally
- 3. Formation of Red Ribbon Club, Road safety campaign
- 4. Involvement in Pulse Polio program
- 5. afforestation in adopted village & in college campus
- 6. During the covid 19 pandemic our president of the institute has been supplying covid kits to the health department of loha and kandhar constituency. And he has been providing food to all the covid 19 patients in loha and kandhar constituency.
- 7. Covid 19 awareness among the adopted village and college students and staff

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities :

| Facilities | Existing | Newly | Source of | Total |
|--------------------------------|-------------|---------|-----------|-------------|
| | | created | Fund | |
| Campus area | 16.16 Acres | | | 16.16 Acres |
| Class rooms | 19 | 01 | | 20 |
| Laboratories | 07 | | | 07 |
| Seminar Halls | 01 | | | 01 |
| No. of important equipments | | | | |
| purchased (>1-0 lakh) during | | | | |
| the current year. | | | | |
| Value of the equipment | 26000 | | Tuition | 26000 |
| purchased during the year (Rs. | | | Fees | |
| In Lakhs) Non-Recurring | | | | |
| Others | 0 | 0 | 0 | 0 |

4.2 Computerization of administration and library :

- Library is being computerized
- **4.3** Library services :

| | Existing | | Newly Added | | Total | |
|------------------|----------|--------|-------------|-------|-------|--------|
| | No. | Value | No. | Value | No. | Value |
| Tex Books | 819 | 95215 | 197 | 40070 | 1016 | 135285 |
| Reference Books | 195 | 102751 | 29 | 15240 | 224 | 117991 |
| e-Books | 0 | 0 | 0 | 0 | 0 | 0 |
| Journals | 8 | 4452 | 0 | 0 | 8 | 4452 |
| e-Journals | 0 | 0 | 0 | 0 | 0 | 0 |
| Digital Database | 0 | 0 | 0 | 0 | 0 | 0 |
| CD & Video | 0 | 0 | 0 | 0 | 0 | 0 |
| Others (Specify) | 297 | 23634 | 226 | 55310 | 1248 | 257728 |

4.4 Technology up gradation (overall) :

| | Total | Comput | Internet | Browsing | Compute | Offi | Depart | Oth |
|----------|-----------|---------|----------|----------|-----------|------|--------|-----|
| | Computers | er Labs | | Centers | r Centers | ce | ments | er |
| Existing | 11 | | 5 mbps | | | | | |
| Added | 01 | | | | | | | |
| Total | 01 | | | | | 09 | 02 | |
| | | | | | | | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

• Two (02) Non-Teaching Staff

4.6 Amount spent on maintenance in lakhs :

| Total | : | 1045000 |
|--|---|---------|
| iv) Others | : | 799000 |
| iii) Equipments | : | 0.26 |
| ii) Campus Infrastructure and facilities | : | 212000 |
| i) ICT | : | 0.08 |

Criterion – V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Orientation programme for the first semester students
 - 2. Exit meeting for VI Semester students
 - 3. Parent Teacher meeting at the beginning of the semesters.

5.2 Efforts made by the institution for tracking the progression :

- 1. Feedback from student in each semester
- 2. Self Appraisal
- 3. Students Counseling
- 4. Suggestion Box
- **5.3** (a) Total Number of students:

| J | JG + PG | Ph.D. | Others |
|---|---------|-------|--------|
| | 1550 | 20 | |
| - | | | |

(b) No. of students outside the state : --Nil--

(c) No. of international students : --Nil--

| | No | % | | No | % |
|-----|-----|-------|-------|-----|-------|
| Men | 953 | 61.48 | Women | 597 | 38.51 |

| Last Year | | | | | | Tł | nis Year | | | | |
|-----------|-----|----|-----|------------|-------|---------|----------|----|-----|------------|-------|
| General | SC | ST | OBC | Physically | Total | General | SC | ST | OBC | Physically | Total |
| | | | | Challenged | | | | | | Challenged | |
| 580 | 389 | 19 | 575 | 01 | 1545 | 582 | 391 | 19 | 576 | 01 | 1550 |

Demand Ratio : 1 : 1 Dropout % :

5.4 Details of student support mechanism for coaching for competitive examinations (If any) :

Conducted online classes related to competitive examinations

5.5 No. of students qualified in these examinations

| NET | 02 | SET/SLET 03 GATE |] CAT |
|------------|----|------------------|--------|
| IAS/IPS et | .c | State PSC UPSC | Others |

5.6 Details of student counseling and career guidance:

College framed a committee to works after counseling and career guidance

20

No. of students benefited :

5.7 Details of campus placement :

| | Off Campus | | |
|---------------|--------------|-----------------|-----------------|
| Number of | Number of | Number of | Number of |
| Organizations | Students | Students Placed | Students Placed |
| Visited | Participated | | |
| | | | |

5.8 Details of gender sensitization programmes :

Orientation programme was arranged for girl students

5.9 Students Activities

| 5.9.1 No. of students participated in Sports, Games and other events |
|---|
| State/ University level 41 National level International level |
| No. of students participated in cultural events : |
| State/ University level 17 National level International level |
| 5.9.2 No. of medals /awards won by students in Sports, Games and other events |
| Sports: State/ University level 10 National level 02 International level - |
| Cultural: State/ University level 03 National level 02 International level |
| |

5.10 Scholarships and Financial Support :

| | Number of | Amount |
|--------------------------------------|-----------|--------|
| | students | |
| Financial support from institution | | |
| Financial support from Government | | |
| Financial support from other sources | | |
| Number of students who received | | |
| International/ National recognitions | | |

5.11 Student organised / initiatives

| Fairs : State/ University level National level International level |
|--|
| Exhibition : State/University level National level International level |
| 5.12 No. of social initiatives undertaken by the students : 04 |

5.13 Major grievances of students (if any) redressed: ------

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision :

The vision statement of our institution and College is

"Vidya hech jivan ! Avidya hech maran !!"

"Knowledge is life ! Ignorance is Death !!"

Mission :

- To make the students aware of the career opportunities available through the programmes offered to them.
- To refine the Personality of the students with positive approach and purposeful Skills.
- To mould the character of students through value based education.
- To identify the eligible students in the area deprived of taking higher education.
- To inculcate the value of labour and education through self help.
- To create environmental and social awareness by exposing students to various activities.
- To contribute to the development of economically backward area by helping the rural students to get quality education and to facilitate the global stream of course.
- 6.2 Does the Institution has a management Information System : Yes.
- **6.3** Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Four Members are on the Board of Studies in different universities

6.3.2 Teaching and Learning

The coordinator of the IQAC is convened heads of the department meetings with the principal to get suggestions for the development of the institution.

The coordinator is always in contact with the faculties and students, where students can understand and analyze their difficulties.

6.3.3 Examination and Evaluation :

- Continue our evaluation by MCQ
- Assignment and project
- Internal evaluation process reset.

6.3.4 Research and Development

- Students are sent to participate in paper presentation competitions.
- Research fellows present their work before the research committee before writing the synopsis and thesis.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Plan for construction of new reading room to the first floor in library building Specially for ladies.
- Construction of new building to the Commerce faculty.
- Construction of separate toilet for female teachers.
- To purchase the instrument which have new technology base.

6.3.6 Human Resource Management

• All faculty members are fully involved in different activities.

6.3.7 Faculty and Staff recruitment

• Permanent Staff recruitment as per the Government Rules and Regulations. The Management recruits temporary faculty staff as per the demand.

6.3.8 Industry Interaction / Collaboration

• Faculty of Commerce members are in touch with industries.

6.3.9 Admission of Students

- To the class B.Sc.I admission only who secured more than 60% and on merit list.
- Merit Basis

6.4 Welfare schemes for :

| Teaching | Staff credit Society |
|--------------|----------------------|
| Non-Teaching | Staff credit Society |
| Students | Earn & Learn Scheme |

- 6.5 Total corpus fund generated : --
- **6.6** Whether annual financial audit has been done : Yes $\sqrt{}$ No --
- 6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | Exte | ernal | Internal | | |
|----------------|-----------------|------------|----------|---------------------|--|
| | Yes / No Agency | | Yes / No | Authority | |
| Academic | Yes | University | Yes | Principal & IQAC | |
| Administrative | No | | Yes | CDC | |

6.8 Does the University/ Autonomous College declares results within 30 days?

| For UG Programmes | Yes | No |
|-------------------|-----|--------|
| For PG Programmes | Yes | No |

- **6.9** What efforts are made by the University/ Autonomous College for Examination Reforms?
 - Evaluation through MCQ, Test, Project Work, Assignment and Unit Test
- **6.10** What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

---NA----

6.11 Activities and support from the Alumni Association

• The internal alumni donated garden benches

6.12 Activities and support from the Parent – Teacher Association

• Parent – teachers meeting per semester is arranged and their suggestions are incorporated in academic year.

6.13 Development programmes for support staff :

- Suggest to the class-III staff to attend work shop on instrumentation audit and governing system.
- Computer training courses.

6.14 Initiatives taken by the institution to make the campus eco-friendly :

- Water harvesting
- Solar lights to be installed
- Disposal of chemical waste were dumped
- Green campus
- Energy conservation.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Continuation of evaluation introduced
- Academic and administrative audit introduced
- Language proficiency training to faculty
- Online teaching and communication to the students

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year :

• Yes, as per plan.

- 7.3 Give two Best Practices of the institution (Please see the format in the NAAC Self-study Manuals)
 - Matoshri Muktai Dhondge Essay competition and Scholarship
 - Felicitation of Freedom fighters and their heirs and relatives of 'Hyderabad Mukti Sangram'

7.4 Contribution to environmental awareness / protection

- Energy conservation
- Water harvesting
- Effect of Carbon neutrality
- Plantation.

7.5 Whether environmental audit was conducted ? Yes $\sqrt{}$ No **7.6** Any other relevant information the institution wishes to add. (for example SWOT Analysis).

• Study Room

- Revision of the Syllabus
- Special guidance from senior teachers to students regarding to maintain mental balance in examination. (Theory and Oral)
- Competitive Examinations guidance to students.
- 8. Plans of Institution for next year :
 - Permanent study room.
 - Boy's hostel.
 - Remedial teaching to the students.
 - Construction of the Indoor Sports Hall.
 - Renovation of all the Laboratories.

Name : Dr. R. P. Kasar Desig. : Associate Professor

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Name : Desig. :

Dr. G. R. Pagde Principal

Signature of the Coordinator, IQAC

Signature of the Chairman, IQAC

Academic Calendar 2021-22

| Date | Events & Celebration | | |
|---|---|--|--|
| 6 th June | World Environment Day | | |
| 21 th June | World Yoga Day | | |
| 25 th June | Observation as Black Day of Declaration of Emergency | | |
| 1 st July | Krushikohinoor Vasantrao Naik Birth Anniversary Day | | |
| 1 st to 7 th July | 'Van Mahotsav' Week | | |
| 11 th July | World Population Day | | |
| 18 th July | Anna Bhau Sathe Death Anniversary Day | | |
| 26 th July | 'Matoshri Muktai Dhondge' Death Anniversary Day | | |
| 1 st August | Lokmanya Tilak, Anna Bhau Sathe Birth Anniversary Day | | |
| 6 th August | Campaign against Nuclear Weapon Day | | |
| 9 th August | August Kranti Din | | |
| 15 th Augu | Independence Day of India | | |
| 5 th September | Teachers Day/ Dr. Radha Krishnan Birth Anniversary Day | | |
| 8 th to 14 th September | International Literacy Week | | |
| 17 th September | S.R.T.M. University Foundation / 'Hydrebad Mukti | | |
| | Sangram Din' | | |
| 21 st September | Scientific Miracle Day | | |
| 24 th September | N.S.S. Foundation Day | | |
| 1 st October | National Blood Donation Day | | |
| 2 nd October | Mahatma Gandhi Birth Anniversary Day | | |
| 3 rd October | Swami Ramanand Teerth & Lal Bahaddur Shastri Birth | | |
| | Anniversary Day | | |
| 15 October | White Cane Day | | |
| 16 October | World Food Day | | |
| 28 October | Historical Oath by Dr. Keshavraoji Dhondge | | |
| 31 st October | National Integration Day | | |
| $11^{\text{th}} - 12^{\text{th}}$ November | 'Jay Kranti Samata Dindi' from Gurakhigarh to Pandharpur | | |
| 14 th November | Pandit Javaharlal Neharu Birth Anniversary Day/ Children's Day | | |
| 19 th November | Mothers Day | | |
| 25 th November | Yeshwantrao Chavan Death Anniversary Day | | |
| 26 th November | Indian Constitution Day | | |
| 28 th November | Mahatma Phule Death Anniversary Day | | |
| 01 st December | World AIDS Day | | |
| 05 th December | International Volunteers Day | | |
| 06 th December | Dr. Babasaheb Ambedkar Death Anniversary Day | | |
| 10 th December | Human Rights Day | | |
| 16 December | 'Jay Bangla Hutatma' Foundation Day | | |
| 20 th December | Sant Gadge Maharaj Death Anniversary Day | | |
| 03 rd January | Savitribai Phule Birth Anniversary Day | | |
| 05 January | Saviutoal I huic Dhui Annivelsaly Day | | |

| 06 th January | Dr. Keshavraoji Dhondge own 'Darpan' Award | |
|---|--|--|
| 12 th January | Rastra Mata Jijau & Swami Vivekanand Birth Anniversary | |
| | Day and National Youth Day | |
| 22 nd January | Swami Ramanand Teerth Death Anniversary Day | |
| 26 th January | Republic Day & World Gurakhi Sahitya Sammelan | |
| 30 th January | Mahatma Gandhi Death Anniversary Day | |
| 15 February | Sant Sevalal Maharaj Birth Anniversary Day | |
| 19 th February | Chhatrapati Shivaji Maharaj Birth Anniversary Day | |
| 23 rd February | World Understanding Day | |
| 28th February | World Science Day | |
| 08 th March | Women's Day | |
| 10 th March | Savitribai Phule Death Anniversary Day | |
| 31 st March | World Forest Day | |
| 07 th April | Sambhaji Maharaj Death Anniversary Day (Juggernaut | |
| | Day) | |
| 14 th April | Dr. Babasaheb Ambedkar Birth Anniversary Day | |
| 01 May | Maharashtra Day / World Workers Day | |
| $08^{\text{th}} - 10^{\text{th}} \text{ May}$ | Shivaji Gramin Vidhyapith Foundation Day / Flag hoisting | |
| | Day | |